

Reference: Nicholas Mitchell

Nicholas has been employed by us as a family between April 2018 and June 2019. During this time he demonstrated his ability as an excellent Nanny.

Attendance

Nicholas had an exemplary attendance record when he worked for us, not taking any days off at all.

Punctuality

Nicholas was always very punctual and often early for the start of his working day. He would go above and beyond the expectation of a Nanny.

Ability to Safeguard Children

I am unaware of any allegations or concerns raised that relate to the safety and welfare of children in Nicholas' care.

Communication skills

Nicholas has very good communication skills with children and interacts with them well. He has a calm manner with children, but can communicate effectively with them. Nicholas also has good communication skills with adults.

Commitment and loyalty

Nicholas has shown a great commitment to his position as Nanny. Learning quickly what our children like to do and what interests them. He plans activities for them to do and engages them in them well. Nicholas has shown a great loyalty to us in the time he has worked as our Nanny. He has gone above and beyond, researching things that might help with our children's development and future. Nicholas has a great understanding of children's needs and development and develops a great relationship with children as a result. He will be missed by all of us, but sadly we no longer have a need for a Nanny now that the children are getting older.

In conclusion, I would fully recommend Nicholas without reservation for any Nanny positions that he applies for in the future.

Referee: Mrs Emma Heron-Maxwell

Date: 11th June 2019